



**GOVERNMENT OF PUDUCHERRY  
ELECTRICITY DEPARTMENT  
137, N.S.C. BOSE ROAD, PUDUCHERRY - 605001**

No.2-3/ED/Estt/A3/2021-22

Puducherry, dated 25.03.2022

**NOTIFICATION**

**ENGAGEMENT OF JUNIOR ENGINEERS IN ELECTRICITY DEPARTMENT, PUDUCHERRY  
ON CONTRACT BASIS**

In supersession of earlier Notification No.2-3/ED/Estt./A.3/2019-20, dated 03.12.2020 in the leading local dailies in **PUDUCHERRY / KARAIKAL / MAHE / YANAM REGIONS**, dated 08.12.2020 for engagement of Junior Engineers on contract basis in the Electricity Department, Puducherry, applications in the prescribed proforma as available on the website <https://electricity.py.gov.in> and <https://recruitment.py.gov.in> are now invited **afresh** from the eligible candidates for the engagement of 42 nos. of Junior Engineers on contract basis, who are residents of Union Territory of Puducherry.

The contractual engagement of the Junior Engineer will be till the date of taking over the DISCOM by the private company as a result of privatization or till the necessity arises, whichever is earlier. The contractual services will be liable for termination at any time before the expiry of contract on account of poor performance or misconduct.

The engagement of eligible candidates as Junior Engineers on contract basis in Electricity Department, Puducherry U.T on contract basis shall be as follows:

Name of the post	Total Number of vacancies	No. of General vacancies (UR)	RESERVATION OF VACANCIES ( By Vertical Reservation)		
			EWS	OBC	SC
JUNIOR ENGINEER (on contract basis)	42	17	04	14	07
		Includes <b>Horizontal Reservation of 03 vacancies</b> for <b>PwD</b> category, applicable for 'OL' & 'HH' sub-categories.			

**Abbreviations:**

<b>UR</b>	<b>Unreserved</b>
<b>EWS</b>	<b>Economically Weaker Section</b>
<b>OBC</b>	<b>Other Backward Classes</b>
<b>SC</b>	<b>Scheduled Castes</b>

<b>PwD</b>	<b>Persons with Disabilities</b>
<b>OL</b>	<b>One Leg disabled</b>
<b>HH</b>	<b>Hearing Impaired/ Hard of Hearing</b>

**Note:**

- i. Includes horizontal reservation of three vacancies for PwD category i.e., OL-02 & HH-01 which are interchangeable in case of non availability under any category.
- ii. The Government reserves the right either to enhance or to reduce the number of vacancies notified, depending upon the actual requirement at the time of selection and also to cancel the engagement process. No interim enquiry will be entertained.

**I. ELIGIBILITY CONDITIONS:**

**A. AGE, EDUCATIONAL / TECHNICAL QUALIFICATIONS AND EXPERIENCE REQUIRED;**

**Desirable:**

A Degree in Electrical Engineering or Electrical & Electronics Engineering of a recognized University or A.M.I.E. (Electrical)

**or**

Diploma in Electrical Engineering or Diploma in Electrical and Electronics Engineering from a recognized institution/ technical board with 3 years of experience after acquiring Diploma in the field of operation and maintenance of power system transmission and distribution from a reputed industry/utility.

**DIPLOMA:**

- (i) The Diploma Course should have been approved by the AICTE; and
- (ii) The Diploma Certificate should have been issued by a State Board of Technical Education.

**DEGREE:**

- (i) The Degree Course should have been approved by the AICTE/UGC, as applicable to the institution offering the Degree Course; and

- (ii) The Degree Certificate should have been issued by a recognized University/Institution.

- (iii) In compliance with the policy of the AICTE & UGC on imparting technical education, the **Diploma/Degree** certificates obtained from Institutions/ Universities/ Deemed to be Universities through Distance Education Mode will not be considered as valid qualification.

**EXPERIENCE (FOR DIPLOMA HOLDERS ONLY):**

The 3 years of experience should have been acquired in the field of operation and maintenance of power system transmission and distribution, not below the rank of technician category from a reputed industry/utility. The validity and veracity of the experience certificate will be got verified by the Government and the decision of the Government shall be final in this regard.

(The Diploma / Degree certificates obtained from various institutions such as I.A.S.E, Rajasthan , J.N.R.V. University, Rajasthan, V.M.R.F., Tamil Nadu, I.G.N.O.U., New Delhi through Distance Education Mode will not be considered as valid qualification)

**II. AGE LIMIT AND RESERVATIONS:**

- i. Upto 30 years as on 31/01/2022. (Unreserved / EWS-30 years, OBC-33 years and SC/ST-35 years) (for PH candidates additional 10 years).  
*(UR-17, EWS-4, OBC-14, SC-07*  
*\* Includes horizontal reservation of three vacancies for PwD category i.e., OL-02 & HH-01 which are interchangeable in case of non availability under any category.)*

Category	Age relaxation permissible beyond the upper age limit
OBC	3 years
SC	5 years
Persons with Disabilities (PwD) <i>(For physical requirement &amp; categories of disabilities suitable for this job, refer Part-II of General Instructions to candidates.)</i>	10 years (in respect of reserved applicants, over and above the admissible relaxation of 5 years for SC and 3 years for OBC)
Ex-Servicemen Commissioned officers including ECOs/ SSCOs who have rendered at least 5 years military service and have been released on completion of assignment (including those whose assignment is due to be completed within 6 months) otherwise than by way of dismissal or discharge on account of physical disability, attributable to military service or on invalidment	5 years
Disabled Defence Service Personnel	3 years (8 years for SC)

**II. CERTIFICATES TO BE PRODUCED BY CANDIDATES DURING CERTIFICATE VERIFICATION:****(1) NATIVITY, RESIDENCE CERTIFICATE (for all candidates):**

Those who are natives of Union Territory of Puducherry and residents by continuous residence in the U.T. for the last 5 years immediately preceding the date of notification only are eligible to apply for the posts. The applicants on selection should furnish the fresh Nativity, Residence Certificate issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar. The Certificate should have

been issued within one year before the closing date of application through online for this Engagement.

**(2) COMMUNITY CERTIFICATE (for OBC & SC candidates):**

- a) The selected applicants should submit a fresh Community/ Caste Certificate for SC/OBC obtained in the Government prescribed form issued by an Officer of the Department of Revenue and Disaster Management not below the rank of Deputy Tahsildar. The certificate should have been issued within one year before the closing date of application.
- b) Candidates selected under SC quota should furnish Community Certificate issued under "**The Constitution (Puducherry) Scheduled Castes Order, 1964**" and "**The Constitution (Puducherry) Scheduled Castes Order, 2002**" in respect of "Puthirai Vannan".
- c) Candidates belonging to the communities of OBC (Puducherry UT), MBC, EBC and BCM categories of Puducherry U.T. will be considered under the one umbrella of OBC, for the purpose of reservation. Hence, the posts earmarked for **OBC in this notification applies commonly** to all the above communities viz. **OBC (Puducherry UT), MBC, EBC & BCM categories of Puducherry UT.**

**(3) CERTIFICATE TO BE PRODUCED BY CANDIDATES CLAIMING RESERVATION UNDER ECONOMICALLY WEAKER SECTION (EWS) CATEGORY:**

- a) The benefit of reservation under EWS can be availed by the persons identified as EWS as per the conditions stipulated in the **O.M. No. 36039/1/2019-Estt (Res), dt. 31.01.2019 of the Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training.**
- b) Candidates claiming reservation under the EWS category should produce an Income and Asset Certificate issued by the Competent Authority as prescribed in O.M. mentioned above.
- c) Candidates found to produce fake/ manipulated Income & Asset Certificate will be terminated (if selected provisionally) from service contract immediately and penalized as per rules.

**(4) DOCUMENT TO BE PRODUCED BY CANDIDATES CLAIMING AGE RELAXATION UNDER EX-SERVICEMEN COMMISSIONED OFFICERS & DISABLED DEFENCE SERVICE PERSONNEL CATEGORY:**

Candidates claiming age relaxation under Ex-Servicemen Commissioned Officers and Disabled Defence Service Personnel category should produce original discharge book/ discharge certificate issued by the Competent Authority during their discharge from Military Service.

**(5) DISABILITY CERTIFICATE TO BE PRODUCED BY PERSONS WITH DISABILITIES:**

To claim reservation under the Persons with Disability (PwD) category, the percentage of relevant disability as assessed by the Medical Board, Government of Puducherry should be not less than 40%. The applicants who apply against the horizontal reservation provided for Persons with Disability (PwD), on selection should necessarily submit the Medical Certificate/ Disability Certificate, issued by Medical Board, Government of Puducherry. The Certificate should have been issued within three years before the closing date of application through on-line for this Engagement. Certificate received from any other authority will not be accepted. The categories of disability suitable for the post are detailed in Part I of the "GENERAL INSTRUCTIONS TO CANDIDATES".

**III. MODE OF ENGAGEMENT/ PATTERN OF EXAMINATION:**

The Engagement to the above post will be made strictly based on the merit of a Written Competitive Examination, the date of which will be notified later. The candidates who are provisionally selected in the competitive examination will be called for Certificate Verification at a subsequent date.

The pattern of the examination will be as follows:

Scheme of written test	No. of questions	Total marks	Duration	Marks for correct answer	Marks for wrong answer	Marks for questions not answered
Objective Multiple Choice Type	100	100	2 hours	1 mark	(-)0.25 marks <b>(negative marking)</b>	0 marks
<b>Note:</b> Multiple answers for a single question will be treated as a wrong answer and negative marks will be awarded to that question. When no answer is selected to any question, it will not be considered as a wrong answer.						

The allocation of marks for different domains will be as follows:

SUBJECT OF EXAMINATION	PERCENTAGE OF TOTAL MARKS
TECHNICAL KNOWLEDGE (As per Indicative Syllabus)	100%

Candidates scoring less than cut-off marks as given below will not be considered for selection:

UR/EWS/OBC/SC(Others)/OBC(Migrant)	: 50%
SC/PwD/Ex-Sm(ECO/SSCO)/Disabled Defence Service Personnel	: 40%

#### IV. INDICATIVE SYLLABUS:

Technical Knowledge: The syllabus for this part would include Basic concepts of Electricity, Circuit laws, Magnetic Circuits, AC Fundamentals, Measurement and Measuring instruments, Electrical Machines, Fractional Kilowatt Motors and Single phase Induction Motors, Synchronous Machines, Generation, Transmission and Distribution, Estimation and Costing, Utilization and Electrical Energy, Basic Electronics & Computer basics.

Note:

- The standard of questions in Engineering will be in the level of Diploma in Electrical & Electronics Engineering. All the questions will be set in SI units.
- Written Exam. In case of tie in marks in the written exam the candidate with higher qualification would be preferred. If there is still tie, older candidate will be preferred.

#### V. DATE AND VENUE OF THE COMPETITIVE EXAMINATION:

The Competitive Examination will be held in one or more centers at Puducherry. **The exact date, time and venue of the examination will be intimated in due course in the website “<https://recruitment.py.gov.in>” and also in leading Newspapers.**

#### TERMS AND CONDITIONS FOR BEING ENGAGED AS JUNIOR ENGINEER IN ELECTRICITY DEPARTMENT, PUDUCHERRY ON CONTRACT BASIS:

1. The period of engagement of Junior Engineers will be the date of taking over the DISCOM by the private company as a result of privatization or till the necessity there for is essential, whichever is earlier and further extension of contract will be considered subject to requirement of services.
2. The selected candidate will be engaged as Junior Engineer on contract basis in any of the regions of Puducherry, Karaikal, Mahe and Yanam.
3. The contractual engagement shall be on a full time basis and he/she shall not accept any other assignment during the contract period.
4. The contractually engaged person will have to work in shift duty in sub-stations and can be posted any of the four regions of the U.T of Puducherry.
5. They will be paid a fixed remuneration of ₹ 33,000/- [₹ 30,000/- + ₹ 3,000/- (Conveyance Allowance)] per month.
6. The income tax or any other tax liable to be deducted as per the rules will be deducted at source before effecting the payment, for which the department will issue TDS certificate.
7. The engagement will be on no work no wage basis.

8. The contractually engaged person is not entitled to any allowances like DA, HRA, Transport Allowance or Bonus etc. However, they are entitled for travelling allowance and daily allowance if they perform official tour.
9. The contractually engaged person is not entitled for regularization of service against any post based on their service as Junior Engineer on contract basis.
10. The contractually engaged person shall not be entitled for any benefit like pension, gratuity, or any other terminal benefits applicable to government servants appointed on regular basis.
11. The contractually engaged person shall not be entitled for any kind of leave. However they are entitled for public holidays and declared holidays. They are also entitled for eight days casual leave per annum.
12. They are not entitled for any retirement or other terminal benefits of any kind.
13. The service rendered as Junior Engineer on contract basis shall not be reckoned for the purpose of seniority or for any other service benefits under the Government in future.
14. The engagement to the post will be subject to obtaining medical fitness certificate from the designated medical authority.
15. If any declaration given/information furnished by the applicant proves to be false or he/she is found to have wilfully suppressed any material, information, he/she will be liable for removal of contract and also such other action as the Government of Puducherry may deem it necessary.
16. The contractually engaged person should not have been convicted by any court of law.
17. The engagement shall be terminated by this Department after issuance of one month notice, if the services are not up to the expected standard or for any other specific reasons.
18. If the contractually engaged persons do not want to continue, they may discontinue their engagement after giving one month notice or remit one month remuneration thereof, as the case may be, proportionate to the shortfall in the notice period.
19. They shall enter an agreement with the Electricity Department, Government of Puducherry.

#### **VI. HOW TO APPLY:**

Applicants fulfilling the eligibility criteria as mentioned above may apply online through the official website, "<https://recruitment.py.gov.in>" from **28.03.2022 (10:00 a.m.) to 18.04.2022 (05:00 p.m.)** candidates are required to apply through "Online Mode" by following instructions mentioned in Part-I.

The hard copy of the online generated application along with self attested photocopies of the Degree / Diploma certificate, Experience certificate and all other testimonials as mentioned in online portal should be submitted to the "**O/o. of the Superintending Engineer-cum-HoD, Electricity Department, No.137, N.S.C. Bose Road, Puducherry – 605001**" on or before **5.00 PM of 25.04.2022** either in person or by post. The application should be sent in an envelope superscribed as "**APPLICATION FOR THE POST OF JUNIOR ENGINEER (ELECTRICAL) ON CONTRACT BASIS 2022**". This Department shall not be responsible for any postal delay.

## GENERAL INSTRUCTIONS TO CANDIDATES:

### PART-I

The applicants have to register with their Mobile Number in the online portal “<https://recruitment.py.gov.in>” for applying through online. Then they will receive a One Time Password (OTP) through SMS in the mobile number provided while registration and the same should be entered in the online portal using the Username and Password for applying to the post of Junior Engineer on contract basis. If the applicant does not have a personal mobile, he/she may give a mobile number accessible by him/her to get the information passed by the Department.

- 1) The applicants are advised to use latest web browser for better compatibility, better user experience and improved security. The applicants are advised to change the default Password received in their mobile after first login. It is the applicant’s responsibility to take ownership of the password and it should not be disclosed to anyone and the liabilities arising upon disclosing of the same will be at the risk of the applicant. The applicants shall duly log off from the recruitment portal after submission of application.
- 2) The name of the applicant should be spelt correctly in the application as it available in the birth certificate/mark sheets. Any change / alteration found may disqualify their candidature.
- 3) The applicants will be required to upload their scanned copy of their colour passport size photo, specimen signature (in jpg/jpeg format & in 200 DPI resolutions, size not exceeding 150 KB) [*as shown guidelines Video for uploading and cropping your photograph and signature during online application*].
- 4) The applicants will be allowed to view, print & check the status of their application and download the Hall Ticket by logging in into the online portal using the username and password they received in their mobile number. Hence, they are advised to keep the username and password safe for future reference until the recruitment process is over.
- 5) Candidates must avoid registering multiple applications online and register only a single application, which may lead to cancellation of candidature.
- 6) The applicants are advised to have a copy of the online generated application for their reference.
- 7) Candidates are advised to submit online applications much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability or failure to login to this website on account of heavy network traffic during the closing days.
- 8) The Government does not accept any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Government.
- 9) Applicants need to send the printed copy of online application or any other supporting documents to this Department in application stage.
- 10) The candidates shall produce all the relevant certificates pertaining to the application in original when called for certificate verification.
- 11) All the communications with regard to this Engagement will be published in the website “<https://recruitment.py.gov.in>”. Applicants are advised to access the above website and watch news and dailies regularly for information. They are advised to keep the Mobile number given in the online application active for receiving SMS connected with this Engagement.
- 12) After scrutiny, the status of the online application will be indicated in the website “<https://recruitment.py.gov.in>”. The applicants are advised to check this official website to know their application status.
- 13) Application with incomplete data / information and improper photograph and signature is liable for rejection.
- 14) A separate press note will be issued in leading regional news dailies regarding the issue of hall tickets through online mode. The eligible applicants can download the same from the website “<https://recruitment.py.gov.in>” by logging in using their “User Name” & “Password” received through SMS while registration.
- 15) Change of Address & Mobile Number, if any, after submission of application should invariably be intimated to this Department. Otherwise the Department will not be responsible for any delay/ non-delivery of letters / SMS messages.
- 16) No TA/DA will be paid for attending this Competitive Examination.
- 17) The decision of the Government as to the eligibility or otherwise of the applicant for any stage of the engagement process shall be final. The admission to written examination is only provisional. Success in the examination confers no right to engagement. The engagement is subject to verification of educational qualification, experience, Nativity,

Community, Residence and any other special category claimed by the applicant and also verification of character and antecedents and medical fitness.

- 18) No correspondences will be entertained with regard to the Engagement process. Candidates are advised to verify the status of their application/Admit card, etc. online only.
- 19) Applicant's details as furnished in the online application are final and cannot be altered. Furnishing of false information or fake certificates, if found at later stage, the candidate will not only be rejected but also be liable for criminal action.
- 20) Helpline: For any queries regarding the application process, the following phone numbers may be contacted: 0413 - 2334277 on all working days between 10.00 A.M to 01.00 P.M. Alternatively, queries can be mailed to the helpline id.:ee10ped.pon@nic.in.

## **PART-II**

### **PHYSICAL REQUIREMENT & CATEGORIES OF DISABLED, SUITABLE FOR THE POST OF JUNIOR ENGINEER:**

#### **Physical Requirement for the post of Junior Engineer:**

<b>Sl. No.</b>	<b>Physical Requirement</b>
1.	Sitting
2.	Standing
3.	Bending
4.	Walking
5.	Manipulation by Finger
6.	Pulling & Pushing
7.	Lifting
8.	Kneeling & Crouching
9.	Communication
10.	Reading & Writing
11.	Seeing

#### **Categories of Disabled, suitable for the post of Junior Engineer**

Sl. No.	Category of Disability
1.	One Leg (OL)
2.	Hearing Impaired/ Hard of Hearing (HH)

-Sd/-

**(T. CHANEMOUGAM)**  
**SUPERINTENDING ENGINEER-cum-**  
**HEAD OF DEPARTMENT**